



RUF HR

Management Consulting & Solutions

HR interim Lead

Fact Sheet

Product description

We perform key HR management functions on a temporary basis - for example, the head of your HR department, HRBP/P&O partner or other functions with demanding specialist responsibilities. Our consultants are integrated members of your team and work within your existing organisation and in close coordination with you as the client.

Goal

You avoid a painful personnel gap in a crucial position and the associated risks. We provide security in critical phases. We ensure orderly operations, perform professional work in your specialist function and stabilise the organisation through active leadership work in your interests. We prepare good conditions for the permanent successor to take over the function.

Procedure

After a detailed, systematic briefing, we quickly build sustainable relationships of trust with our stakeholders. In parallel, we familiarise ourselves with the current status, the organisation and the relevant processes in order to quickly become productive in the operational business. In a next step, we promote the further stabilisation and improvement of the area of responsibility. At the end of the assignment, there is a regulated, clean and transparent handover as a prerequisite for good performance in the future. We integrate ourselves into the existing organisation and use the available resources. We recognise existing potential and bring it to fruition. At the same time, we actively address the need for improvement and correct it where necessary in consultation with our clients.

Costs & Billing

We charge for our work either at a daily rate or, in the case of more flexible arrangements, at an hourly rate. The amount of the fee is determined by the function and context of the activity.



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